

## Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	The Priory School
Number of pupils in school	1269
Proportion (%) of pupil premium eligible pupils	20% Year7-11 inclusive 17% Year 7-14 inclusive
Academic year/years that our current pupil premium strategy plan covers ( <b>3-year plans are recommended</b> )	3
Date this statement was published	November 2021
Date on which it will be reviewed	November 2022
Statement authorised by	Geraint Edwards
Pupil premium lead	Kate Emsley
Governor / Trustee lead	Abbie Carpenter

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£187,000
Recovery premium funding allocation this academic year	£29,290
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£187,000

## Part A: Pupil premium strategy plan

### Statement of intent

Our whole school vision “To empower every student to develop and meet their aspirations, to be self-confident, inspirational and active members of their community” underpins our Pupil Premium Strategy Plan.

We recognise that our disadvantaged and vulnerable students face additional challenges in their lives. This plan goes beyond simply “narrowing the gap” as we aim to ensure that all students irrespective of their background and prior attainment receive outstanding teaching so that they achieve their full academic potential and leave The Priory School with the skills, knowledge and attributes to empower them to lead happy and successful lives.

In line with EEF guidance on implementation we will focus on “fewer, strategic choices and pursue these diligently.” Our current pupils’ premium strategy plan focuses on three strands:

- High-Quality Teaching
- Targeted Academic Support
- Wider Strategies

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	From pupil interviews, observations and progress checks, a number of our disadvantaged students are “ <b>Passive learners</b> ” - pupils who allow learning to take place around them without engaging with the teaching.
2	Through monitoring attendance, we observed that some disadvantaged students have “ <b>Poor attendance</b> ” creating an additional barrier to their learning.
3	From pupil interviews, teacher observations and wellbeing surveys, <b>it is noted that Self-esteem, mental health, wellbeing and aspirations</b> in some of our disadvantaged pupils are lower than their non-disadvantaged peers.
4	Through monitoring parent consultations and attendance on school trips, a number of disadvantaged students have “ <b>Poor Parental Engagement</b> ” - pupils whose parents fail to engage with the school and do not attend parent consultation or information evenings.

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**Gaps in learning** due to the disruption in education. A proportion of our disadvantaged students have below expected reading age on entry to Year 7, thus causing an additional barrier to making strong progress.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved engagement by passive pupil premium learners in their lessons.	Learners are more engaged with their lessons showing a greater enjoyment for a range of subjects as seen through targeted learning walks and work scrutinies, teacher observations and pupil voice activities. "Progress check" will show an improved attitude to learning.
Improve our engagement with parents of pupil premium students.	Parents are more engaged as demonstrated by a more positive involvement with their son or daughters schooling, for example increased attendance at parent consultation / information evenings. Positive relationships established with parents of new year 7 students in summer term.
Improved attendance at school and improved engagement in school trips and enrichment activities.	Consistent high levels of attendance of pupil premium students. Increased numbers of disadvantaged students attending educational trips, which have increased their cultural capital and engagement in the curriculum.
Disadvantaged students with below expected reading age on entry are identified and an individual package of support put into place. Increase in Reading ages.	Reading assessments show an improved rate of progress. reading ages are more in line with chronological age.
Disadvantaged students experiencing poor self-esteem, anxiety, poor mental health or low aspirations are identified and provision put in place to support them allowing them to be successful and enjoy their school experience.	Wellbeing surveys, progress checks, wellbeing and AHOYs team observations indicate improvements. More disadvantaged pupils engaging in "Raising Aspirations" activities.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £135,311

Activity	Outcomes and Success Criteria	Challenge number(s) addressed
<p><b>Priority 1</b></p> <p>Ensure that all teachers are supported in the delivery of high quality teaching across the curriculum.</p> <p>T&amp;L Drive team to lead Staff CPD sessions throughout the academic year.</p>	<p>SLT targeted learning walks, work scrutiny, pupil voice and progress checks will show that within class, disadvantaged students are challenged through use of effective pedagogical strategies and timely effective feedback. Disadvantaged students will make progress and are engaged in their lessons.</p> <p>The best available evidence indicates that great teaching is the most important lever schools have to improve pupil attainment.</p> <p><a href="https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/1-high-quality-teaching">https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/1-high-quality-teaching</a></p> <p>Effective feedback can affect performance by 6+ months.</p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a></p>	<p>1,5</p>
<p><b>Priority 2</b></p> <p>Improve tracking of disadvantaged students to ensure a more rapid response to poor attainment.</p>	<p>Through robust assessments, students underachieving are quickly identified. Teachers will use information to inform future planning and curriculum intervention.</p> <p>Eef Guidance November 21</p> <p><i>“knowledge of your disadvantaged pupils’ levels of attainment is the first step in developing an effective pupil premium strategy.”</i></p>	<p>1, 5</p>

<p><b>Priority 3</b></p> <p>Roll out of 1to1 Chromebook devices (heavily subsidised for disadvantaged pupils)</p>	<p>Enables students to engage with learning and aids learners who are required to learn remotely.</p> <p>Enables disadvantaged students to take part in home learning activities. Allows pupils to easily access curricular materials. Helps to build independent learning skills.</p> <p>Internal surveys reported:</p> <ul style="list-style-type: none"> <li>● 50% of students rated their Chromebook 9 or 10 (out of 10) when asked “I think the Chromebook helps me with my learning and education”.</li> <li>● 79 % of staff stated that students are more engaged in their learning and accessibility was easier for SEND</li> <li>● Vast majority stated that there was “<i>more independent learning taking place</i>”</li> </ul>	<p>1, 5</p>
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### Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £23,000

Activity	Outcomes and Success Criteria	Challenge number(s) addressed
<p><b>Priority 1</b></p> <p>Establishment of English and maths interventions such as Lexonic, small group teaching and 1 to 1 reading times in KS3 to address gaps in knowledge and skills.</p>	<p>Students reading skills improve.</p> <p>Gap narrowed between disadvantaged and non-disadvantaged peers</p> <p>boost reading / maths skills in students identified as working below age related expectations on entry to KS3.</p> <p>EEF Guidance Nov 21 “linking structured small group interventions to classroom teaching ..... essential ingredient of an effective pupil premium strategy.”</p> <p>EEF Toolkit Small group tuition can add 4+ months progress. <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a></p>	<p>5</p>

	Previous Success with Lexonic programme in school.	
<p><b>Priority 2</b></p> <p>Activity days to address passivity in learning and help develop metacognition and self-regulation.</p>	<p>Learning walks, observations, pupils voice, progress checks and assessments will show that:</p> <ul style="list-style-type: none"> <li>● Pupils have an improved self-regulation when learning in class.</li> <li>● Pupils adopt a range of learning techniques and study techniques.</li> <li>● Pupils adopt a more positive mindset and develop resilience in learning.</li> </ul> <p>EEF Toolkit Activities aimed at developing metacognition and self-regulation can improve attainment by 7+ months <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a></p>	1

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £28,689

Activity	Outcomes and Success Criteria	Challenge number(s) addressed
<p><b>Priority 1</b></p> <p>Improve the attendance of Disadvantaged students with attendance of less than 94%.</p>	<p>Absence monitored weekly to improve their attendance.</p> <p>Reduced levels of absence among disadvantaged students.</p>	2
<p><b>Priority 2</b></p> <p>Improved attendance of parents of disadvantaged pupils at parent consultation / information meetings.</p>	<p>Monitoring of attendance will show high levels of attendance for parent consultations.</p> <p>Feedback from parents will show that parents feel informed about their children's progress.</p> <p>EEF Toolkit Parental engagement can have a positive effect on children's learning and attainment. Progress can improve by 4+ months <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a></p>	4

<p><b>Priority 3</b></p> <p>Activity days to improve the engagement of parents in their children’s learning and to provide opportunities to develop cultural capital.</p>	<p>Feedback and responses from parents and pupil voice will show that parents had a positive learning experience with their child and that they have a positive relationship with school.</p> <p>Feedback forms completed by parents after first trips indicate that they feel more positive about school and are interested in attending more school led sessions.</p> <p>EEF Toolkit Parental engagement can have a positive effect on children's learning and attainment. Progress can improve by 4+ months <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a></p>	<p>4</p>
<p><b>Priority 4</b></p> <p>Establish a year 6 to year 8 transition programme for parents and pupils.</p>	<p>Observations from current year 7 and 8 pupils, plus reflection on parental queries and interactions show that the disadvantaged families find the transition to KS3 challenging. A successful programme would prepare Year 6 pupils and their families for such transition. Observations and feedback from teachers, pupils and parents would show that</p> <ul style="list-style-type: none"> <li>● pupils would successfully participate in summer learning activities and are more KS3 ready</li> <li>● pupils have improved confidence to access learning after the school holidays</li> <li>● Parents have developed a positive relationship with school prior to child starting.</li> <li>● Parents are equipped with strategies to support their child’s learning at KS3.</li> </ul> <p>EEF Toolkit Parental engagement can have a positive effect on children's learning and attainment. Progress can improve by 4+ months <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a></p>	<p>4</p>

<p><b>Priority 4</b></p> <p>Y9 activities to empower parents in helping their children to select appropriate option choices and preparing for GCSE study.</p>	<p>Monitoring of meetings will show a high level of parental engagement and pupils understand options available and how these options will affect their post 16 choices.</p> <p>EEF Toolkit  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a>  Parental engagement can have a positive effect on children's learning and attainment. Progress can improve by 4+ months</p>	<p>3, 4</p>
<p><b>Priority 5</b></p> <p>To increase the capacity of the pastoral team to support identified DA students with attendance, punctuality and behaviour concerns.</p>	<p>AHOY will focus on key groups of disadvantaged students in their year groups to coach &amp; mentor them.</p> <p>Monitoring of students wellbeing, attendance, behaviour, progress checks will show improved sense of self-esteem and wellbeing.</p> <p>EEF Toolkit  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit</a>  Mentoring programmes can aid progress by 2+ months</p>	<p>3</p>

**Total budgeted cost: £187,000**



## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

*Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account. Given this, please point to any other pupil evaluations undertaken during the 2020 to 2021 academic year, for example, standardised teacher administered tests or diagnostic assessments such as rubrics or scales.*

*If last year marked the end of a previous pupil premium strategy plan, what is your assessment of how successfully the intended outcomes of that plan were met?*

### Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

Programme	Provider
Lexonic Literacy	Lexonic

### Service pupil premium funding (optional)

*For schools that receive this funding, you may wish to provide the following information:*

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A